

What skills do workers in waste management and recycling need to perform their jobs?

Sobona – the employers association for local service enterprises in Sweden

Society

Benefits

SOBONA = SOCIETAS + BONUM



Sobona – the employers association for local service enterprises in Sweden

Collective agreement

Employer issues

Opinion forming





Background

- Rapidly changing industry
- Major skills supply needs
- Lack of formal education in several of the industry's occupational roles
- Raising the value of workplace learning
- Equating different forms of learning
- Skills development and transition
- Increase the attractiveness of occupations

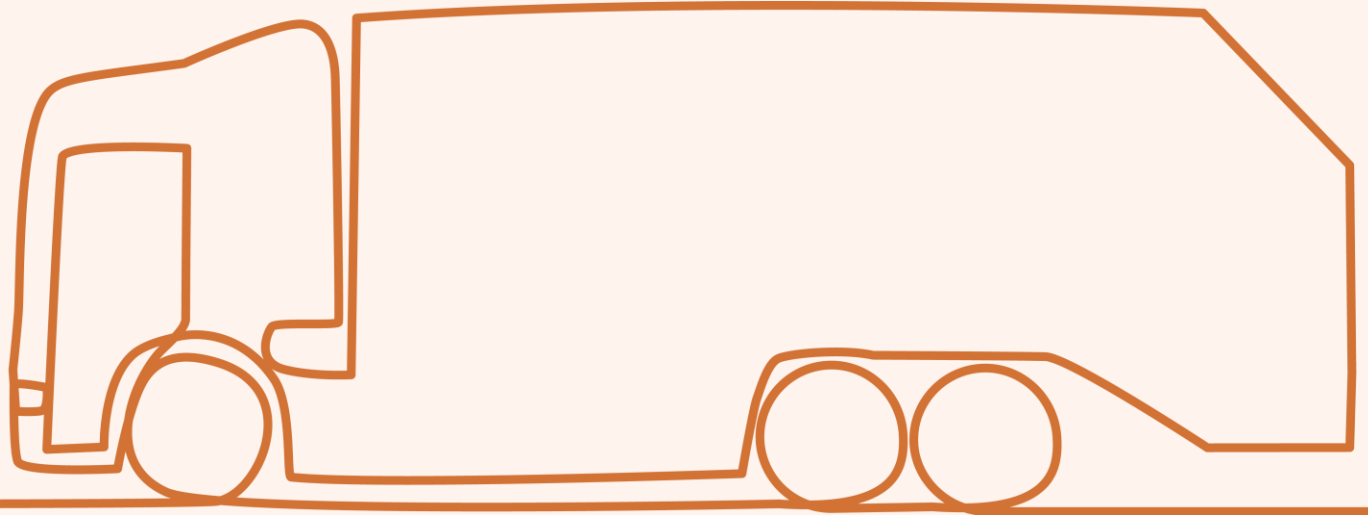


Our approach

- Experienced workers describe what you actually need to know in occupational roles
- National and jointly between parties
- Quality assurance method that supports (OCN)
- SeQF
 - Equating formal and non-formal qualifications
 - Legitimacy
 - Transferability
- EQF
 - Export of knowledge in the industry
 - Transferability

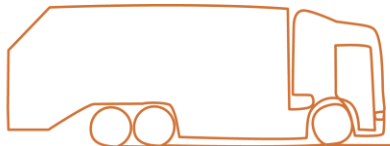
INDUSTRY OVERVIEW – OCCUPATIONAL PROFILES

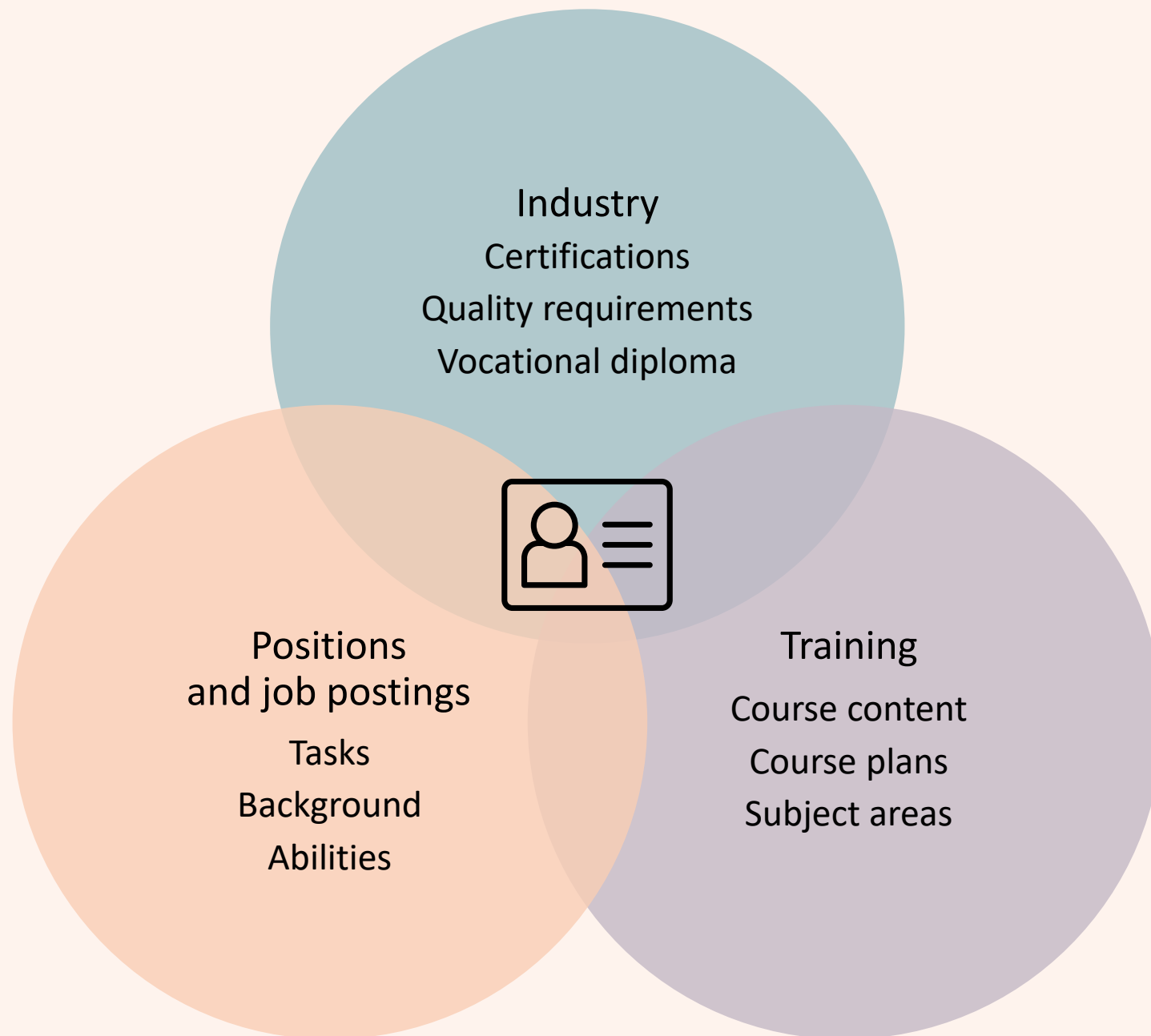
Waste management and recycling



The industry in brief

Each municipality is responsible for the collection, transport and recycling or removal of the municipal waste generated in the municipality if it is not waste that the producer is responsible for.







Occupational profiles in brief

An occupational profile is a quality-assured description of what an individual should be able to perform and take responsibility for within the framework of a specific occupational role or skills area.

The occupational profile has a logical division into modules.



Producing an occupational profile

1. Preparation

3. Development of profile

5. Revision



2. Workshops

4. Industry panel

6. Completed profile

Will it be right and correct?

Relevance-assuring panel representing different interests

- Give active input and feedback
- Have relevant professional experience
- Ensure content and structure
- Represent different interests
- Provide endorsement and national legitimacy

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About 8-15 people on the panel

- Employer organisations
- Industry representatives
- Trade unions
- Companies
- Educators
- Vocational board

National relevance assurance - waste management and recycling

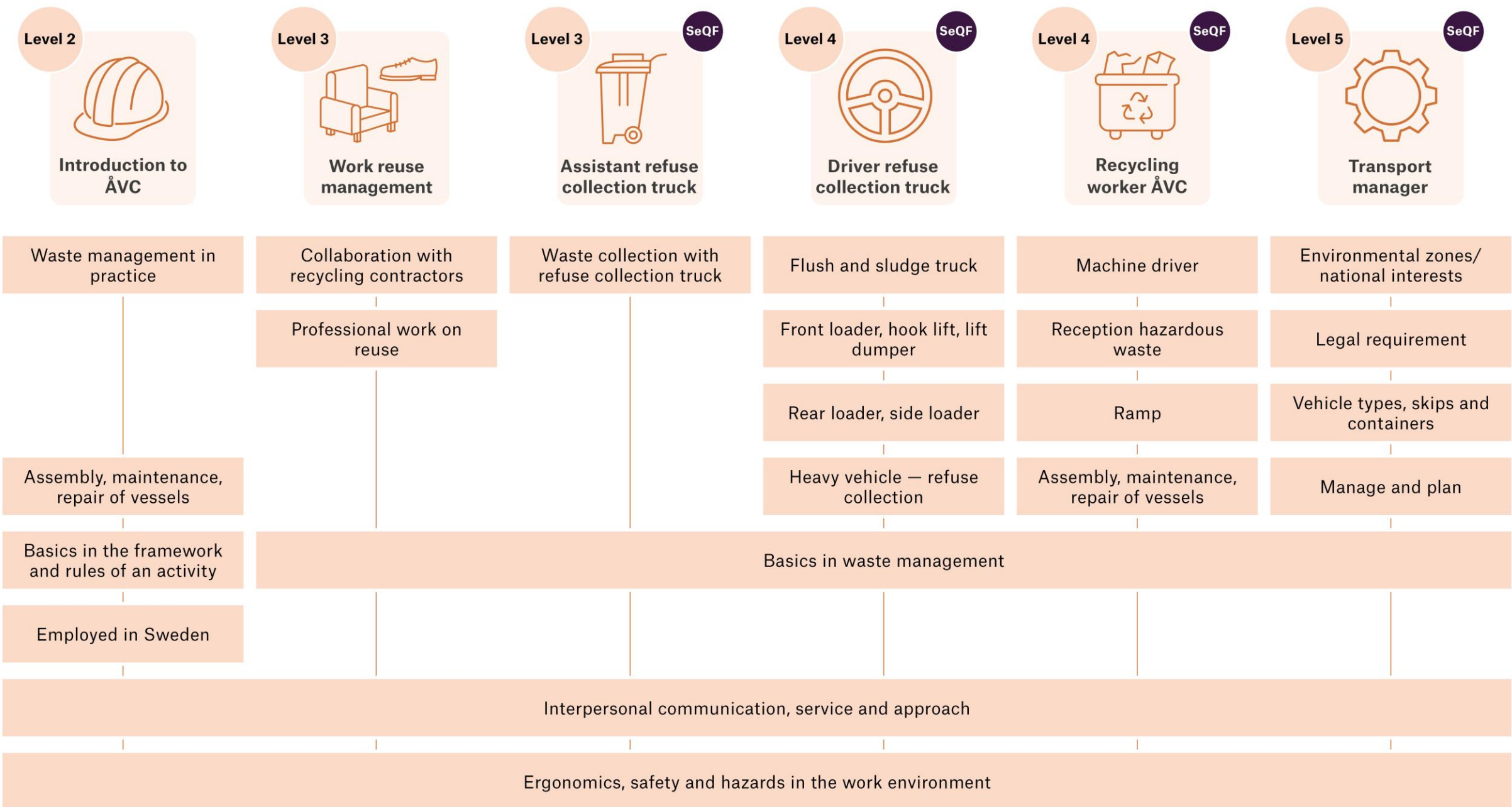
Occupational profiling in waste management and recycling, November 2018

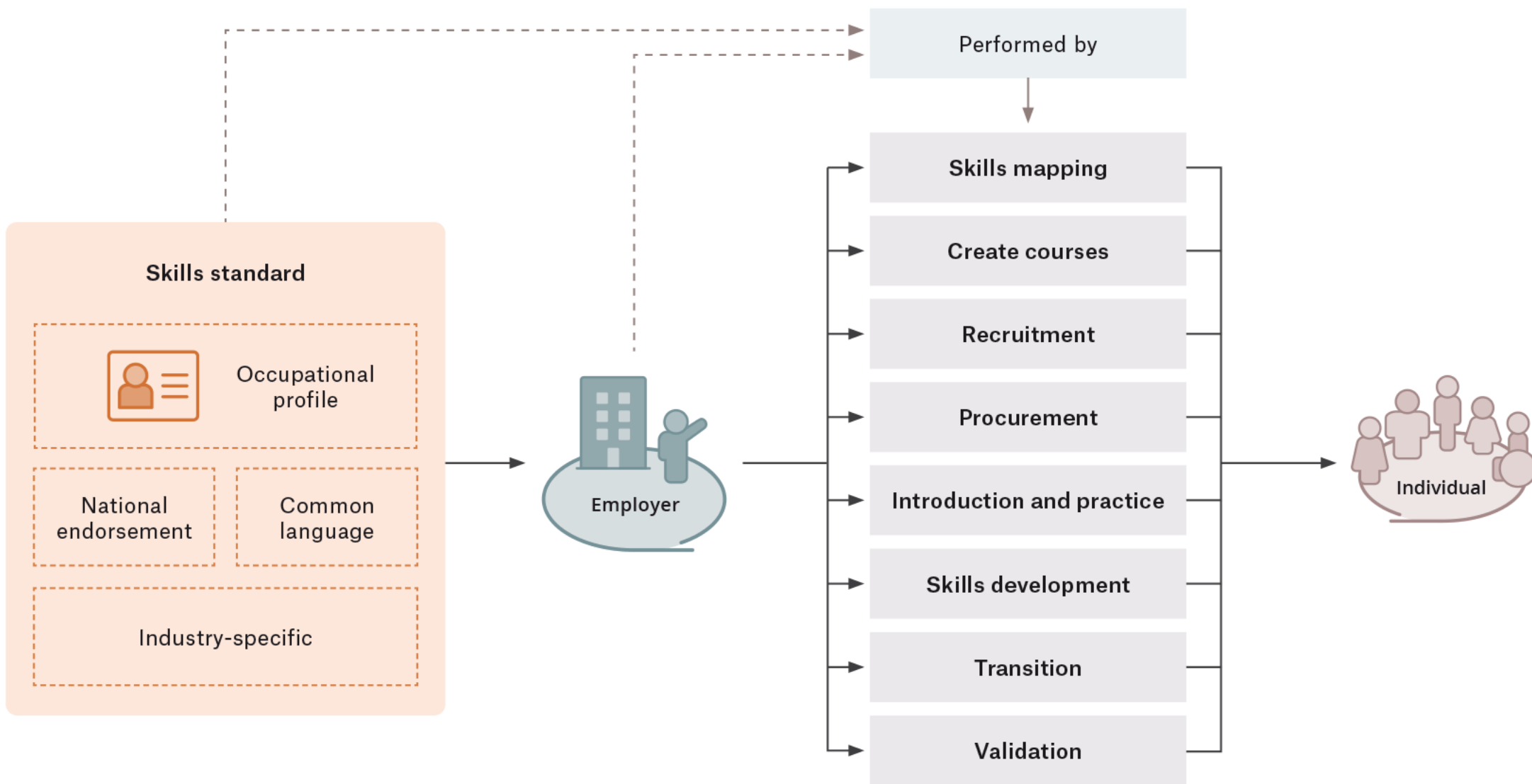


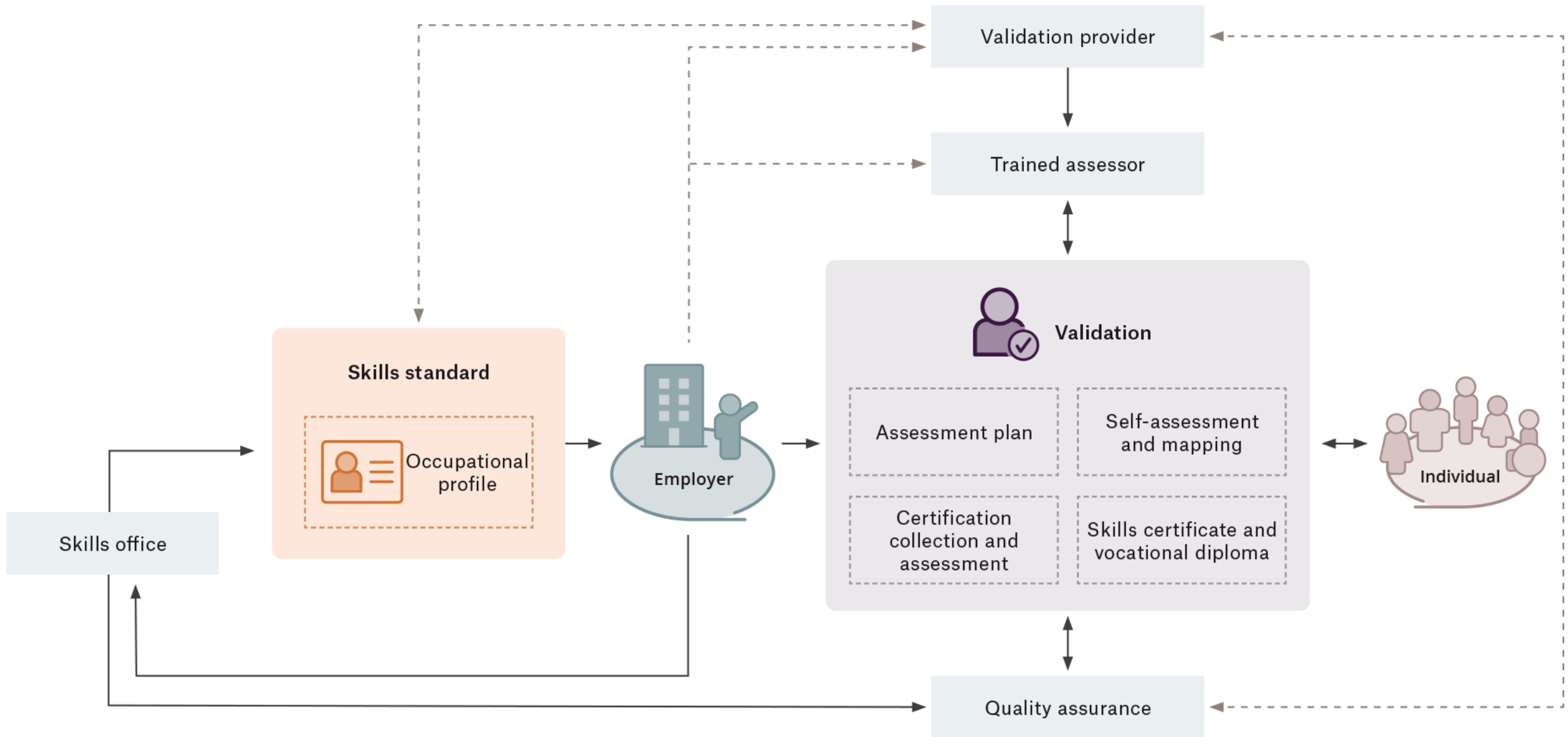
National relevance assurance - reuse

Occupational profiling in waste management and recycling, December 2020









An aerial photograph of a landscape featuring a dense forest in the foreground and middle ground. In the background, there is an industrial or construction site with several buildings, including a large white one, and a tall, cylindrical water tower on the right side. The entire image is overlaid with a semi-transparent teal color.

Sobona erbjuder verktyg för inkluderande kompetensförsörjning

Sobona offers tools for inclusive skills supply

Thank you

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